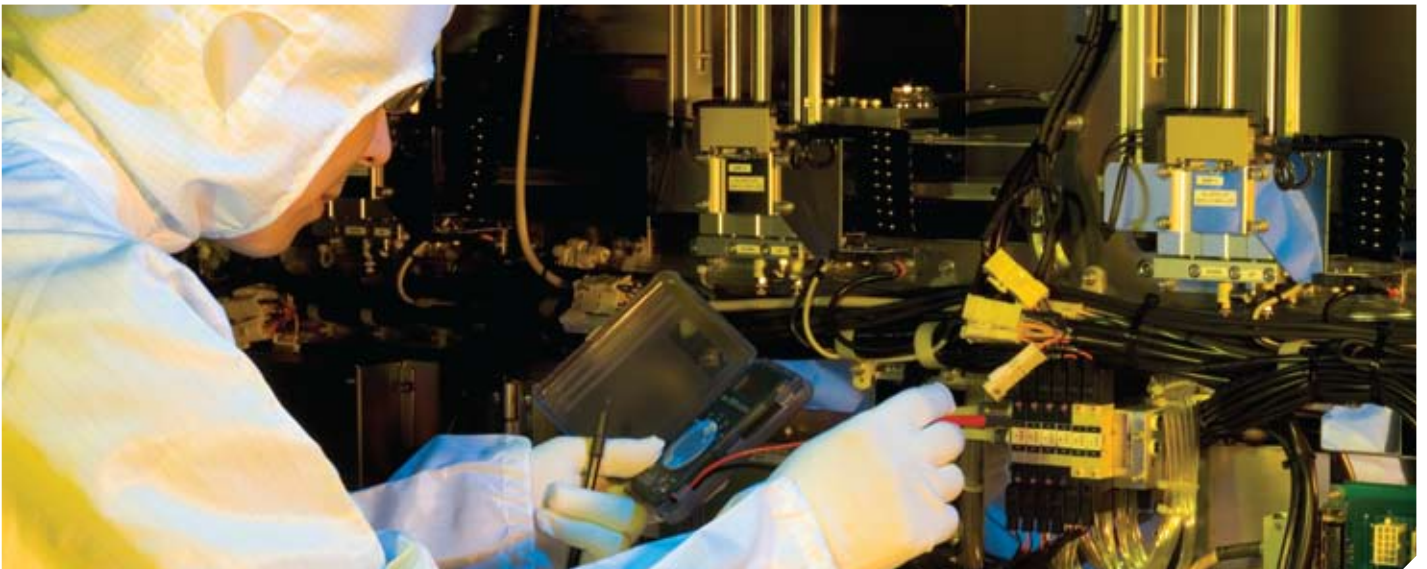


About Advantage Technical Resourcing



Advantage Technical Resourcing provides qualified engineering consultants—specializing in such fields as mechanical technology, electrical and electron technology, information technology, chemical and biochemical research, R&D, and construction—to customers around the globe. While technical positions aren't always easy to fill, we've made it more efficient by working closely with customers early in the process to determine their precise needs. We then review our roster of on-demand consultants to identify the most appropriate matches—first looking locally, then as far afield as needed.

By fully understanding the skills required and having a large pool of qualified consultants available, Advantage Technical Resourcing is able to greatly reduce the time to find, interview and place great candidates.

Statistics at a Glance

- ▲ The largest engineering staffing organization in Japan

The Advantage Technical Resourcing Blueprint

When it comes to staffing technical projects, one wrong hire can derail or set things back for months. Complicating things even more is that projects may need contributions from mechanical engineers, software professionals and environmental scientists from around the globe. Most staffing companies don't have the infrastructure necessary to meet those kinds of demands.

Advantage Technical Resourcing isn't like most staffing companies. Our organization includes divisions dedicated to every major technical field, and our infrastructure allows us to communicate seamlessly—across divisions and oceans—when staffing complex projects. As a result, we can efficiently accommodate all of a company's technical employment needs at once, helping them expand or develop new technologies on time and on budget. However, that kind of efficiency is just one of our many assets.

The perfect fit: Because our team members are experienced with every major technical discipline, our customers don't have to settle for “mostly” qualified candidates. We don't stop until we've found the right resources for a project, whether it's a single civil engineer or a team of biochemists.

Wide-ranging solutions and support services: We offer solutions to meet all of our customers' varied workforce needs, from dispatching skilled engineers to jobsites to offering outsourcing solutions (including people, tools and security) through a Statement of Work to completing a contract project on a company's behalf. Our team members work hard to keep businesses in compliance with all government regulations, and we advise companies every day on how to efficiently deploy their personnel to the far corners of the globe. We also collaborate with our customers on design and management projects, and help outsource them to qualified partners when requested.

Working together: Advantage Technical Resourcing works closely with Advantage xPO, Advantage Professional and Advantage Staffing, giving us access to a wide range of skilled talent and product offerings, all accessible through a single contact.

About Advantage Technical Resourcing's Japan Business Companies

We have five business companies based in Japan: Ctec and TechnoPro (engineering), CSI (software), HiTec (chemical and biochemical), and N&C (construction engineering). We also provide technical staffing services through our U.S. and U.K. offices, and often coordinate with those offices to complement or supplement our Japan-based services. This allows us to address wide-ranging customer issues quickly and easily regardless of our customer's location.

Total Engineering Service: Ctec

Ctec provides superior technical solutions to customers in the electronics, semiconductor, mechatronics and information technology fields. Our custom solutions vary by team, duration, location and service type, but are always designed with the customer's business and technological needs in mind. Our solutions include staffing, Statement of Work and contract work agreements.

Practice areas:

- **Electronics:** Audiovisual, optical, medical, telecommunications, electric power, battery and electronic equipment
- **Semiconductor:** LSI development and design, ASIC/FPGA, semiconductor memory, CCD, microcomputers and LED technologies
- **Mechatronics:** Airplanes, trains, construction equipment, home electronics, audiovisual apparatus, optical instruments, medical devices, telecommunications equipment, semiconductor production machinery and manufacturing facility design
- **Information Technology:** Controls for automotive electronics, household and office appliances, industrial robots, medical devices and communication systems; mobile phone applications; integrated circuit test programs; and systems for satellite communications, CAD, networks and enterprise resource planning (ERP)

Total Engineering Service: TechnoPro

TechnoPro Engineering provides total technical outsourcing solutions—through staffing, Statement of Work or contract work agreements—in such areas as machinery, electrical and electronics, embedded technology and controller, information systems, information networks, and plant design.

Practice areas:

- **Machinery:** Product development in automotive, home electronics, steel, precision instrument and other industries. Cutting-edge technology development in construction machinery, industrial machinery and mechatronics
- **Electrical & Electronics:** Development design services from industrial systems to electronic components, using leading design hardware and software. Product support from semiconductor devices (LSI, ASIC, FPGA and DSP) to industrial instruments (CT scan, MRI, factory robots and ATMs)
- **Embedded Technology & Controller:** Design and development assistance in automotive components (integrated starter generators, HID lamps, ABS systems, suspensions, power amps, air conditioner compressors, injection controls, ITS/telematics), consumer electronics (flat-panel display, audio equipment, broadcasting systems, satellite systems, multifunction printers), and cell phones (GPS, platform design, RF protocols)
- **Information Systems:** Total solutions, from system analysis, planning, design and integration to ongoing operation and maintenance in the public sector, finance, logistics, web, embedded and software verification areas
- **Information Networks:** Total solutions for open and secure network design, analysis, integration and implementation, maintenance and complex web development
- **Plant Design:** Advanced solutions for technical issues, with comfort, usability, safety and environment in mind

IT & Software Development: CSI

We provide IT/networking-related services to customers around the world through staffing, Statements of Work, contracting and consulting. Our core competency is designing and developing software and vertical solutions. We also leverage our IT/networking expertise to tailor solutions for other needs, such as business process outsourcing and offshore development.

Practice areas:

- **Business Applications:** Enterprise resource planning (ERP), supply chain management (SCM), customer relationship management (CRM) and product data management (PDM)
- **Network/Database:** Database tuning, server development, network installment, data center management and SaaS and PaaS development
- **Embedded Software:** Micro-computers, mobile communications, switching equipment and automotive navigation systems
- **Operations and Maintenance:** 24/7 support that minimizes system downtime

Chemical & Biochemical R&D and Consulting: HiTec

Dedicated to chemical and biochemical research and development, we provide staffing, Statement of Work and consulting services partnering over 200 universities, government research institutes.

Practice areas:

- **R&D Stationed:** Dispatching permanent researchers, individually or as part of a team, to your laboratory or R&D department
- **R&D Statement of Work:** Conducting primarily organic synthesis R&D at our research centers, which serve as your second laboratory for detailed technical research
- **R&D Consulting:** Supplying information and know-how for business and product launches; specializing in areas such as deskwork, design and experimental production
- **R&D Support:** Providing onsite R&D-related support, medical analysis, quality assurance and product-line operations
- **Clinical Development:** Offering such services as monitoring, QC/QA, data management and statistics analysis for new medical products

Construction Engineering Staffing: N&C

N&C provides highly skilled, specialized engineers to customers throughout Japan in a variety of construction-related fields.

Practice areas:

- **Construction:** Apartment buildings, office buildings, commercial facilities, medical and welfare institutions, and community facilities
- **Infrastructure:** Roads, water supply and sewage systems, and construction of dams, bridges, landscapes and harbors
- **Facilities:** Air conditioning, ventilation, plumbing, sanitation and hot water systems
- **Electricity:** General electrical, automatic control, disaster prevention and fire control equipment
- **Plant Engineering:** Petrochemistry, industrial, electricity generation, food and medicine, and environmental facilities
- **Environmental Engineering:** Ecological assessments, analysis and research, and dioxin and environmental hormone analysis

Advantage Technical Resourcing Regional Headquarters

For local offices, contact the nearest headquarters.

Japan	US	UK
Roppongi Hills Mori Tower 35F 6-10-1 Roppongi, Minato-ku Tokyo 106-6135, Japan +(81)-03-3405-9229	888 Washington St. Dedham, MA 02026 +1-781-251-8000	6th Floor, Matrix House Basing View, Basingstoke Hampshire, Rg21 4FF +44 (0)8700 600822

Japan Business Companies in Advantage Technical Resourcing

For local offices, contact the nearest headquarters.

Ctec +(81)-03-5410-1010	TechnoPro +(81)-03-6311-7924	CSI +(81)-03-5410-1014
HiTec +(81)-03-5324-8468	N&C +(81)-03-5436-4404	

TechnoPro China Locations

For local offices, contact the nearest headquarters.

TechnoPro Shanghai B Wing, 1001 Room High-Tech Building, 900 Yishan Road, 200233, China	TechnoPro Dalian No. 17 & 19 North Shuma Road, Software Park, Dalian
---	---

Skill Categories

- ▲ Engineering
(Mechanical, Electrical & Electron, IT and Semi-conductor)
- ▲ Information Technology
(application, control system and hardware)
- ▲ Chemical and bio-chemical
- ▲ Research & Development
- ▲ Construction Engineering staffing

Global Reach

Advantage Technical Resourcing is one of four worldwide business groups (along with Advantage xPO, Advantage Professional and Advantage Staffing) under the Advantage brand. Together and independently, the Advantage business groups offer a global presence, with offices throughout Japan, the U.S. and U.K., plus satellite offices in Australia, Poland, Dubai and China. As a result, we're able to not only find the perfect candidate for a job 8,000 miles away, but we can help our customers work through a variety of international employment challenges, such as immigration, worker mobility issues, cultural anomalies, and currency conversion.