

Transportation Services

A specialty of the Skilled Trades Division

The Cost of Hiring

What are the steps in your hiring process that take up your valuable time and money?

- Run ads
- Post jobs online
- Review applications
- Arrange interviews
- Conduct interviews
- Notify unsuccessful applicants
- Set up second interviews
- Conduct second interviews
- Skills assessments
- Conduct drug screens
- Arrange physical exams
- Hire employees
- Complete paperwork
- Safety training
- Orientation
- Payroll & benefits management

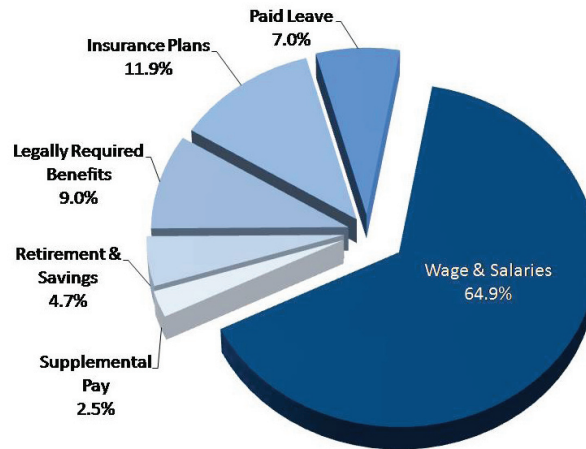
As a manager you also have to consider standard payroll costs when hiring.

- FICA
- FUTA/SUTA
- Workers Compensation
- Health Insurance
- Other benefits - vacation, holidays, sick leave

Advantage Staffing makes hiring skilled personnel for your public or private fleet easy - saving you time, money and providing a flexible workforce.

Advantage Contingent Services Make an Impact

Bill rate for Advantage Mechanic (example)	\$ 31.60 per/hour
Annualized cost	\$ 65,728.00 per/mechanic
National average total compensation	\$ 69,430.40 per/mechanic
Your company's annual savings	\$ 3,702.40 per/mechanic



U.S. Bureau of Labor Statistics break out of total compensation for the Transportation Industry - Q2 2011

Benefits	National Ave.	% of Total	Hourly Pay Rate
Wages & Salary	\$45,032.00	64.9%	\$21.65
Supplemental Pay	\$1,768.00	2.5%	\$0.85
Retirement & Savings	\$3,286.40	4.7%	\$1.58
Paid Leave	\$4,825.60	7.0%	\$2.32
Legally Required Benefits	\$6,260.80	9.0%	\$3.01
Insurance Plans	\$8,257.60	11.9%	\$3.97
TOTAL	\$69,430.40	100%	\$33.38

Let the Advantage Staffing Transportation Services team assist you in finding the help you need while saving you time and money.

Call today

1 (855) 231-TECH

HireThinking.com

Did
you
know?



\$33 per hour is the average
total compensation for a fleet
technician.

Advantage[®]
Staffing

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