

About Advantage Staffing



Advantage Staffing provides qualified contingent, temp-to-hire and direct-hire associates for a variety of general employment positions—from hospitality and office personnel to medical office support and shipping clerks. Every customer seeks a candidate with the appropriate skills, experience and attitude to contribute from day one. With a vast pool of candidates and offices located throughout the U.S., we are uniquely able to fill customer requests quickly and accurately, no matter the industry or location.

Statistics at a Glance

- ▲ Offices strategically located throughout the U.S. for full coverage
- ▲ Specialists in high-volume, project and seasonal needs
- ▲ Single point of contact for all skill and service requirements

The Advantage Staffing Blueprint

Every industry is different, with different needs, timelines and business cycles. Equally important, every location is different: What's customary in Kansas may be out of the question in Florida. Advantage Staffing goes to great lengths to understand not just the businesses our customers are in, but also local market conditions—the economy, regulations and common practices. Only then can we effectively provide qualified associates.

Working with Advantage Staffing offers multiple benefits:

- **Speed:** Our team gets to work with the customer right away to learn the skill sets required, including experience, proficiency and certifications. Then, we quickly locate qualified associates, reducing both on-boarding and off-boarding times and helping to provide productivity from day one.
- **High quality:** Every Advantage associate is skills tested before being assigned to a project. In addition, customers with a high volume of contingent workers can receive custom monthly or quarterly performance metrics, showing fill rate, spend level, turnover and other key values.
- **Lower cost:** Flexible workforces help customers save money by reducing their reliance on regular, full-time personnel. Cost is the primary driver in choosing our services, thus we understand the need for competitive pricing.
- **National reach:** While we have extensive knowledge of local markets, our reach is absolutely national. Advantage offices can be linked to multiple customer sites and deliver multiple services. When customers expand or relocate, they can be confident we'll be right there with them, maintaining the same high level of service.
- **Safety:** Keeping associates out of harm's way and helping our customers establish a culture of prevention is paramount. That's why each associate is safety trained for his or her work environment. We also have a team of engineers who visit nearly every customer work site and offer safety training for associates and customers.
- **High touch:** We encourage regular communication between customers, associates and team members. This open communication helps all parties identify and overcome challenges before they arise. Also, it gives us the opportunity to learn about our customers' requirements and fill our pipeline with potential associates.

Skill Categories

- ▲ Light Industrial
- ▲ Skilled Trades/Skilled Industrial
- ▲ Construction
- ▲ Distribution
- ▲ Hospitality
- ▲ Medical Support
- ▲ Retail
- ▲ Administrative/Clerical

Global Reach

Advantage Staffing is one of four worldwide business groups (along with Advantage xPO, Advantage Technical Resourcing and Advantage Professional) under the Advantage brand. Together and independently, the Advantage business groups offer a global presence, with offices throughout the U.S., U.K. and Japan, plus satellite offices in Australia, Poland, Dubai, and China. As a result, we're able to not only find the perfect candidate for a job 8,000 miles away, but we can help our customers work through a variety of international employment challenges, such as immigration, worker mobility issues, cultural anomalies and currency conversion.

Advantage Staffing Regional Headquarters

For local offices, contact the nearest headquarters.

U.S. Staffing Sales Coordinator 328 DeSiard Street Monroe, LA 71201 318-324-8060	West Region 20411 S Susana Rd. #L Carson, CA 92869 310-884-9200	Central & North Central Region 320 E. Southmore Suite 308J Pasadena, TX 77502 731-473-5518	South & Gulf Coast 101 La Rue France Suite 101 Lafayette, LA 70508 337-237-4723	East Region 322 Oak Street Suite 4 Gainesville, GA 770-534-6024
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