

Construction



Delivering services that allow managers to focus more of their time on the company's core business needs.

Advantage Staffing specializes in providing qualified people for a variety of positions such as: Carpenter, HVAC Technician, Electrician, and Apprentice. While we have nearly a half-century of experience in this area we still talk and listen to your managers and supervisors to gather a true understanding of each company's needs. We use the information from those conversations in the interview and selection process of each person to ensure we are providing you with associates that will contribute to the success of your organization from day-one.

Workforce Flexibility

Adapting to changing business conditions is a trait all successful companies must possess. This includes the ability to manage workforce levels and skill sets to fit current business demands. Understanding the need to be flexible with your workforce, we provide service options that allow you to make adjustment easily. Our staffing services consist of:

- **Contingent:** Whether a hand-full or a hundred people are needed for two weeks or two months, we will find the people that meet your specific needs. We check references, evaluate skills, verify work eligibility, and conduct drug screening and background checks based on your requirements. Once on assignment we manage payroll and benefits for each associate and monitor their performance to ensure your satisfaction.
- **Temp-to-Hire:** Evaluate a potential new hire's abilities through a short term assignment before extending a traditional job offer. We recruit, screen and monitor the associate's performance while on assignment. At the end of the assignment we work with you and the associate to ensure a smooth transition to your payroll.
- **Direct Hire:** We deliver qualified talent to meet your specific needs, relieving you of the work associated with hiring team members who will contribute to your organization's success.
- **On-Site Workforce Management:** We provide exclusive staffing support, deliver qualified associates who meet your specific needs, allow you to effortlessly adjust your workforce to meet business demands, and relieve you of the work associated with hiring.

Our Commitment

For a company to keep its projects on schedule it is important to have the right people in the right place. Advantage Staffing is committed to working with managers to ensure their projects are completed on time by quickly providing high quality associates and candidates to meet the company’s specific needs.

Advantage Staffing delivers:

- **Speed:** Our team is continually recruiting skilled candidates for a variety of light industrial and manufacturing jobs. With this pool of candidates, we are able to efficiently match candidates’ skills to job openings allowing us to quickly get qualified people out on assignment or in front of you to interview.
- **Quality:** Knowing that a candidate has the skills required to successfully complete the job is vital to your company’s success. For that reason we conduct skills evaluations in areas such as: blueprint reading, English ruler reading, and rough carpentry on each candidate to confirm they have the knowledge and abilities to successfully complete your job.
- **Performance:** Our job does not end once an associate begins work on assignment or is hired by a customer. Working with a customer’s supervisors we monitor the associate for a period of time to help ensure the customer is satisfied with the associate.

Safety First

While most work site injuries are not life threatening, even the slightest injury can pose significant life and operational interruptions and cost our companies thousands of dollars in health care and insurance expenses, and productivity losses. We have found the best way to eliminate these unwanted interruptions and costs is to take a proactive approach to increasing work site safety.

To cut down on work site injuries Advantage Staffing requires all associates, as part of the hiring process, to complete a minimum safety course consisting of instruction in: basic safety training, proper lifting, HAZCOM, and blood-borne pathogens. Depending on the assignment associates may be required to participate in additional training.

It is important to us to know our customers are equally committed to safety. To show our support and assist our customers in providing a safe work environment our Field Safety Directors are available to conduct work site evaluation. These evaluations are meant to help eliminate any potential areas of concern before a problem occurs so that together we can ensure the safety and success of our associates and companies.

Advantage Staffing Regional Headquarters

For local offices, contact the nearest headquarters.

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Global Reach

Advantage Staffing is one of four worldwide business groups (along with Advantage xPO, Advantage Technical Resourcing and Advantage Professional) under the Advantage brand.