

# About Advantage Professional



Advantage Professional specializes in placing qualified professionals, at all levels, in the areas of: Accounting & Finance, Banking & Finance, Executive Assistants & Business Support, Human Resources and Legal. In addition, our Executive consultancy team focuses on senior and board-level appointments across all industry sectors.

We deliver solutions to a diverse range of organizations, from small companies and global corporations to the public sector and nonprofits. Our goal is to help each customer efficiently source the right contingent, contract, traditional or interim candidates. And our success is all thanks to a long-standing commitment to quality, a pool of candidates that's second to none and a global network of offices that makes anything possible.

## Facts at a Glance

- ▲ High-quality, flexible recruitment solutions tailored to meet the needs of each customer
- ▲ Expert market knowledge, responsiveness and high levels of service, developed and refined over 30 years
- ▲ Local and global teams of talent management experts dedicated to identifying market trends and proactively adjusting to a dynamic, global marketplace

## The Advantage Professional Blueprint

Advantage is a team of experienced businesspeople with diverse backgrounds, each well qualified to offer impartial advice based on practical experience. Our team members work in close partnership with a customer's senior management to gain an in-depth understanding of each organization and the challenges it faces. This one-on-one communication combined with in-depth, practical experience means we can help customers dramatically increase retention rates, saving on rehiring and retraining costs.

- **Focus on quality:** We are committed to the quality of our associates, our relationships and the way we work. Our customer processes have been independently assessed and verified by recognized industry bodies.
- **Culture of communication:** We encourage free and open communication in our associate, customer and team member relationships. This openness means our candidates are comfortable expressing their needs, customers' requests can be met quickly and our colleagues can work together to find a proactive solution to any recruitment challenge.
- **Expanded reach:** With our network of offices spanning the U.S., the U.K. and Australia, we have the ability to source the ideal candidate from a pool of international talent. Our global presence means that we can support any customer's expansion or relocation plans, using candidate-attraction methods that are efficient and effective.
- **Working as one:** As part of the global Advantage family, Advantage Professional works closely with Advantage xPO, Advantage Technical Resourcing and Advantage Staffing to provide access to a wide range of skills, talents and product offerings via a single point of contact.

## Skill Categories

- ▲ Accounting & Finance
- ▲ Banking & Financial Services
- ▲ Executive Assistants & Business Support
- ▲ Human Resources
- ▲ Executive
- ▲ Legal

## Global Reach

**Advantage Professional** is one of four worldwide business groups (along with Advantage xPO, Advantage Technical Resourcing and Advantage Staffing) under the Advantage brand. Together and independently, the Advantage business groups offer a global presence, with offices throughout the U.S., U.K., Australia and Japan, plus satellite offices in Poland, Dubai and China. As a result, we're able to not only find the perfect candidate for a job 8,000 miles away, but we can help our customers work through a variety of international employment challenges, such as immigration, worker mobility issues, cultural anomalies and currency conversion.

## Advantage Professional Regional Headquarters

For local offices, contact the nearest headquarters.

### US

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